

27/11/2024

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **Sustainability Professionals of Saudi Arabia (SPSA)** supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):
The Sustainability Professionals of Saudi Arabia (SPSA) pledge to actively participate in and engage with the UN Global Compact by integrating its ten principles into our organizational strategies and operations. Our commitment includes:
Human Rights: We will uphold and promote respect for human rights within our sphere of influence, ensuring fair treatment and equality for all stakeholders in the sustainability sector
Labor Standards: SPSA will foster a work environment that supports fair labor practices, upholding the rights to freedom of association, the elimination of forced and child labor, and non-discrimination
Environment: We commit to implementing sustainable practices that minimize our ecological footprint, promote resource efficiency, and contribute to combating climate change within our professional community
Anti-Corruption: SPSA advocates for ethical business practices by maintaining transparency and integrity in all engagements and preventing corruption in all its forms

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Dr. Mohammed ALSURF,
Founder & President at Sustainability Professionals of Saudi Arabia (SPSA)