31/01/2025

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that **WE program** supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s): WE Program has been building a vast experience on human rights in business for the last 17 years and we want to share our learnings. We want to engage with the UN Global Compact to participate in the discussion on Business and Human Rights, to bring the realities and voices of the most vulnerable, and create collaborations and partnerships to raise awareness on the daily human rights abuses that take place in the global supply chains to work on these pressing issues together with other stakeholders.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Helen Kuyper, Director at WE program