10/03/2025

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that **Leader Ladies Club** supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s): Leader Ladies Club pledges to actively support and promote the principles of the UN Global Compact by: Advancing Gender Equality (SDG 5): We empower women through leadership training, mentorship programs, and advocacy initiatives that promote equal opportunities in education and employment. Promoting Quality Education (SDG 4): We conduct educational workshops, training sessions, and awareness campaigns to enhance women's knowledge and skills in various fields. Encouraging Sustainable Development (SDG 8, SDG 10): We support entrepreneurship and financial literacy programs to help women achieve economic independence and reduce inequalities. Engaging in Ethical Leadership/Corporate Social Responsibility: We uphold the principles of integrity, transparency, and inclusivity in all our activities, fostering a culture of responsible leadership. Collaboration/Partnerships: We engage with local and international organizations, government entities, and private sector to create programs.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Makhfiratkhon Abdurakhmonova, CEO&Founder at Leader Ladies Club