26/11/2025

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that **LIFTE H2** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **LIFTE H2** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

We acknowledge that LIFTE H2 was delisted from the UN Global Compact in 2024 due to our failure to join the German network, which we were regrettably unaware was a membership requirement. Throughout this period, LIFTE H2 has continued to uphold and integrate the Ten Principles into our business operations, particularly as we advance hydrogen infrastructure solutions that directly contribute to sustainable energy transition and climate action. As a company dedicated to accelerating the shift toward a greener and more sustainable future through our engineering services for integrated hydrogen systems, we remain deeply committed to the values and objectives of the Global Compact. To ensure full compliance moving forward, we have taken immediate steps to join the German Global Compact Network and have implemented internal processes to monitor all

membership requirements and deadlines. We pledge to submit our Communication on Progress annually and to actively participate in the network's activities and initiatives. We respectfully request reinstatement and look forward to continuing our journey as an active and engaged member of the UN Global Compact community.

Sincerely yours,

Urszula Lachowicz, Managing Director at LIFTE H2