

26/11/2025

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **Goldair Handling S.A.** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Goldair Handling S.A.** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Goldair Handling S.A. acknowledges the inability to meet the deadline for the COP submission. This delay was primarily due to unforeseen technical challenges encountered with the submission platform, including limited accessibility and intermittent system outages during the critical submission window. These issues significantly impacted the ability to upload and finalize the required documents on time. Despite proactive efforts to troubleshoot these technical problems and coordinate with platform support teams and a Members Engagement Representative, the persistent accessibility issues constrained Goldair Handling's capacity to complete the process within the designated timeframe. To prevent recurrence, the Company is implementing the following corrective measures: - Establishing a dedicated COP data owner to ensure rapid response and resolution

of any future system issues during submission periods. - Introducing an internal early submission review process to identify and address potential technical or content-related obstacles well before the deadline. These steps will help enhance system access reliability and provide additional time buffers, ensuring timely and successful submissions in future reporting cycles.

Sincerely yours,

**Dimitris Papamichail,
Chief Executive Officer at Goldair Handling S.A.**