

03/12/2025

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **NMDC Limited** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **NMDC Limited** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

NMDC got delisted from the UNGC portal because of inactivity since January 2020. The organization was undergoing numerous changes internally across management levels which led to oversight with respect to UNGC reporting. The management at NMDC has renewed focus towards achieving sustainable development goals and we have made structural and procedural changes to reinforce our commitment towards sustainable business growth and towards ensuring the upliftment of our stakeholders across the overall value chain. The 10 principles of UN Global Compact resonate with the ethos at NMDC and we pledge commitment to abide by them and we shall regularly submit an annual communication on progress to UNGC to ensue that there are no instances of inactivity in future from NMDC.

Sincerely yours,

**Gaddam Priyadarshini,
DIRECTOR (Personnel) at NMDC Limited**