

09/01/2026

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **Didaxis** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Didaxis** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Our previous delisting was the result of an unintended administrative oversight that occurred during a period of internal restructuring and changes within our management team. This transition led to a gap in the monitoring of our reporting and administrative obligations. We sincerely regret this situation, which did not reflect our continuous dedication to the initiative. To ensure full compliance and active participation moving forward, we have taken specific measures: The appointment of a dedicated CSR Officer specifically tasked with overseeing all UN Global Compact requirements. The integration of the Communication on Progress (CoP) schedule into our central compliance calendar to guarantee timely submissions. The implementation of a direct reporting line to the executive board regarding our CSR performance and commitments.



Sincerely yours,

Guillaume Cairou,
Chief Executive Officer at Didaxis