

15/01/2026

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **Richter Premium Hotelservice GmbH** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Richter Premium Hotelservice GmbH** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Reasons for Delisting Our organization was delisted from the United Nations Global Compact primarily due to administrative and reporting challenges that resulted in the untimely submission of our Communication on Progress (CoP). During that period, we experienced internal capacity constraints and transitional changes that affected our ability to systematically track, document, and report on our sustainability and responsible business practices in alignment with UN Global Compact requirements. We recognize that compliance with reporting obligations is a fundamental responsibility of participation, and we fully acknowledge this shortcoming. Steps and Commitments Toward Reinstatement Since our delisting, our organization has taken meaningful steps to strengthen internal governance,

accountability, and sustainability management. We are committed to reinstating our participation with renewed focus and rigor. Specifically, we pledge to: Reaffirm our full commitment to the Ten Principles of the UN Global Compact covering Human Rights, Labour, Environment, and Anti-Corruption. Establish clear internal responsibility and oversight for UN Global Compact engagement and timely CoP submission. Integrate the Ten Principles into our organizational policies, operational procedures, and decision-making processes. Enhance internal data collection and monitoring systems to ensure accurate, transparent, and consistent sustainability reporting. Provide ongoing training and awareness for relevant staff to strengthen understanding and implementation of responsible business practices. Ensure future Communications on Progress are submitted on time and with full transparency, in accordance with UN Global Compact guidelines. We view rejoining the United Nations Global Compact as an opportunity to reinforce our commitment to responsible business conduct, continuous improvement, and meaningful contribution to sustainable development. We are fully dedicated to meeting both the spirit and the obligations of participation going forward.

Sincerely yours,

**Ernst Richter,
CEO at Richter Premium Hotelservice GmbH**