

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **Kreative Organics Private Limited** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Kreative Organics Private Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Our organization was delisted from the UN Global Compact primarily due to the delay in submitting the required Communication on Progress (CoP) within the stipulated timeline. We acknowledge this lapse and have since taken structured corrective measures to strengthen our sustainability governance and reporting processes. To address the gaps identified, we have appointed a dedicated ESG/Sustainability Coordinator responsible for overseeing UNGC commitments, reporting requirements, and overall ESG performance. An internal compliance calendar has been developed to monitor ESG disclosures and ensure timely submission of all required reports. In addition, we have strengthened internal data collection and verification systems to improve the accuracy and reliability of

environmental, social, and governance metrics. Going forward, our organization commits to maintaining transparent annual sustainability reporting aligned with globally recognized standards. We will conduct periodic training and awareness programs on UNGC principles across the organization, integrate ESG performance monitoring into senior management review processes, and establish continuous monitoring mechanisms to prevent future reporting delays.

Sincerely yours,

**Bala Bhaskar Rao Tummala,
Director and COO at Kreative Organics Private Limited**

Digitally signed by Gokul Avinash Pragada, EHS- Department at Kreative Organics Private Limited, on behalf of Bala Bhaskar Rao Tummala, Highest-Level Executive at Kreative Organics Private Limited.
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