

12/02/2026

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **"Courage to be the first" corporate foundation** supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

The "Courage to Be the First" Foundation engages the private sector through partnerships in mass sports events, corporate wellness programs, and community initiatives that promote sustainability, inclusion, and ethical business conduct. By collaborating with corporate partners, we integrate ESG and CSR principles into event operations, employee engagement, and volunteer programs. Our flagship project, the Almaty Marathon, serves as a platform for responsible corporate participation and social impact, aligning business involvement with the Ten Principles of the UN Global Compact. Information on our activities and impact is available through our official website and project communication channels.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

**Saltanat Kazybayeva,**  
**CEO at "Courage to be the first" corporate foundation**

Digitally signed by Saltanat Kazybayeva, Highest-Level Executive at "Courage to be the first" corporate foundation.

12 Feb 2026; 05:57:33 UTC.