

05/02/2026

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **The Multicultural Professional Network** supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

The MPN engages in a range of activities that connect the private sector with our mission of advancing inclusive leadership, equitable talent development, and corporate sustainability in alignment with the Ten Principles of the UN Global Compact. Key activities include: Inclusive Talent Programs - Partnering with companies to design and implement frameworks for hiring, retaining, and upskilling underrepresented talent across all races, ages, ethnicities, sexual orientations, abilities, veteran statuses, and gender identities. Executive Sponsorship Initiatives - Supporting corporate leaders to actively sponsor and advocate for diverse employees, embedding systemic change into organizational culture. Annual report: https://issuu.com/thempn/docs/the_mpn_annual_report_2024?fr=sYzg30Tg0Mj

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Nora Fraser,
Chief Executive Officer at The Multicultural Professional Network