

04/03/2026

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that **Chicken Joes Limited trading as Love Joes** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **Chicken Joes Limited trading as Love Joes** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Our organisation was delisted from the UN Global Compact solely due to an administrative oversight — we were unable to submit our Communication on Progress (COP) before the required deadline. This was not a reflection of any change in our commitment to the Ten Principles of the UN Global Compact, nor to the broader goals of sustainable and responsible business practice. We sincerely regret this lapse and have taken immediate steps to ensure it does not recur. Specifically, we pledge to: • Prioritise the timely completion and submission of our Communication on Progress going forward, with clear ownership assigned to a named individual within our People and Sustainability function. • Implement an internal calendar of key compliance and reporting deadlines to ensure adequate

preparation time. • Reaffirm our organisation's full commitment to the Ten Principles across human rights, labour, environment and anti-corruption. We are actively working to complete all reinstatement requirements as quickly as possible and look forward to rejoining the UN Global Compact community.

Sincerely yours,

Doulla Koumi,
Managing Director at Chicken Joes Limited trading as Love Joes