

09/07/2026

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **Under Privileged advancement by Youth society** supports the Ten Principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following way(s):

UPAY collaborates with the private sector primarily through its Corporate Social Responsibility (CSR)-registered projects, enabling companies to fulfill social responsibility goals while advancing UN Global Compact principles. It partners with corporates and private donors to expand access to education (Footpathshaala, Reach & Teach), promote skill development for youth and women (including renewable energy training), and support holistic growth through art, sports, health, and nutrition programs. Projects like Project Shakti (menstrual hygiene) and the SAMADHAN Hackathon foster innovation and address gender equality and youth empowerment, in line with SDGs and Global Compact values. UPAY's activities support the abolition of child labor, non-discrimination, and improved livelihoods, engaging private sector expertise, resources, and innovation to achieve sustainable development. You can find UPAY's most recent annual report at: <https://www.upay.org.in/upay-newsletter/> (Annual Reports)

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

SITESH BANCHE,
DIRECTOR at Under Privileged advancement by Youth society